

Quang Ninh, July 16, 2025

No: 6385/BC-VNBC

REPORT
ON CORPORATE GOVERNANCE
The first 6 months of 2025

To: - State Securities Commission;
- Hanoi Stock Exchange;
- Shareholders of the Company.

- Company Name: **Nui Beo Coal Joint Stock Company - Vinacomin.**
- Headquarters Address: **799 Le Thanh Tong Street, Ha Long City, Quang Ninh Province.**
- Phone: **0203.3825.220; Fax: 0203.3625270;**
- Email: **Giaodich@nuibeo.com**
- Charter Capital: **VND 369,991,240,000; In words: (Three hundred sixty-nine billion, nine hundred ninety-one million, two hundred forty thousand dong).**
- Stock Code: **NBC**
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Director.
- Internal Audit Function: In accordance with legal provisions, the company has appointed one officer responsible for internal audit.

I. Activities of the General Meeting of shareholders

No.	Resolution/Decision No.	Date	Content
01	3221/NQ-VNBC	25/04/2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors

1. Information on Board members:

No.	Name	Position	Appointment date	Termination date
1	Tran Tuan Anh	Chairman of the Board (Non-Executive Member)	01/01/2023	
2	Doan Dac Tho	Member of the Board, Company Director	05/10/2023	
3	Tran Quoc Tuan	Member of the Board	25/12/2017	25/4/2025
4	Nguyen Tuan Dung	Member of the Board (Non-Executive Member)	30/06/2022	
5	Dang Van Ngong	Member of the Board (Non-Executive Member)	28/04/2021	

No.	Name	Position	Appointment date	Termination date
6	Pham Ba Tuoc	Member of the Board	25/4/2025	

2. Board of Directors' meetings:

No.	Name	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Tran Tuan Anh	16/16	100%	
2	Doan Dac Tho	16/16	100%	
3	Tran Quoc Tuan	8/8	100%	
4	Nguyen Tuan Dung	16/16	100%	
5	Dang Van Ngong	16/16	100%	
6	Pham Ba Tuoc	8/8	100%	

3. Board of Directors' Supervision of the Company Director:

- The Company Director has complied with the law and the Company's Charter in performing their duties: successfully implementing the resolutions of the Board of Directors and General Meeting of Shareholders; fulfilling all contractual obligations for coal mining and processing services with TKV; ensuring the Company's financial stability, preserving, and growing business capital.

- All decisions issued by the Director were lawful and complied with the delegation of authority in the Company's Charter.

4. Activities of the Board Committees: None

5. Resolutions issued by the Board of Directors:

No.	No., Date	Resolution content	Voting ratio
1	Resolution No. 01/NQ-VNBC dated January 20, 2025	Report submitted to TKV for approval of the investment project on the construction of collective housing for underground mine workers.	100%
2	Resolution No. 02/NQ-VNBC dated February 27, 2025	Report submitted to TKV for the Group's approval of: (i) the 2025 Production equipment investment project; (ii) the Pumping station investment project at level -480.	100%
3	Resolution No. 03/NQ-VNBC dated March 14, 2025	1. Finalization of the Company's 2024 payroll.	100%
		2. Report submitted to TKV for consultation on matters to be presented and voted on at the 2025 annual general Meeting of shareholders.	100%

No.	No., Date	Resolution content	Voting ratio
		3. Implementation of TKV's administrative and operational directives related to the Company's production and business activities, including: (i) Official Letter No. 1112/TKV-ĐT dated March 3, 2025, regarding the implementation of the Collective Housing Project for Underground Mine Workers; (ii) Directive No. 93/CT-TKV dated March 5, 2025, on strengthening management, improving the efficiency of land and housing use, and handling at state-owned enterprises; (iii) Official Letter No. 1156/TKV-KH dated March 5, 2025, on the announcement of orientation indicators for the 2026–2030 five-year plan.	100%
4	Resolution No. 04/NQ-VNBC dated March 15, 2025	Addition to the 2025 plan for outsourcing major tasks in coal production.	100%
5	Resolution No. 05/NQ-VNBC dated March 25, 2025	Documents submitted to the 2025 annual general Meeting of shareholders of the Company.	100%
6	Resolution No. 06/NQ-VNBC dated April 02, 2025	1. Monitoring QI.2025 business performance and issuing the QII.2025 business plan.	100%
		2. Report submitted to TKV for approval of: (i) The investment project on the construction of collective housing for underground mine workers; (ii) The investment project for the ground diesel Locomotive system; (iii) The investment Project for maintaining the vertical shaft hoisting system.	100%
7	Resolution No. 07/NQ-VNBC dated April 08, 2025	Implementation of official Letter No. 1589/TKV-KH dated March 25, 2025, issued by TKV regarding the directive to implement Directive No. 93/CT-TKV dated March 5, 2025, and Directive No. 110/CT-TKV dated March 14, 2025, of the members' council.	100%
8	Resolution No. 08/NQ-VNBC dated April 21, 2025	1. Approval of the implementation of official Letter No. 2040/TKV-TCNS dated April 11, 2025, issued by the Vietnam National Coal – Mineral industries Group (Vinacomin), and agreement on the proposed plan for initiating the process of considering the appointment of a Deputy Director of Nui Beo Coal Joint Stock Company – Vinacomin.	100%

No.	No., Date	Resolution content	Voting ratio
		2. Nomination of personnel for election by the annual general Meeting of shareholders to supplement the Board of Directors.	100%
9	Resolution No. 09/NQ-VNBC dated April 25, 2025	1. Assignment of duties within the Company's Board of Directors.	100%
		2. Issuance of the Regulation on financial oversight and assessment of the Company's operational efficiency.	100%
		3. Finalization of the 2024 Bonus and Welfare Fund.	100%
		4. Plan for the allocation and disbursement of the 2025 Bonus and Welfare Fund.	100%
10	Resolution No. 10/NQ-VNBC dated May 06, 2025	Approval of the Investment Project on building collective housing for underground coal mine workers.	100%
11	Resolution No. 11/NQ-VNBC dated May 20, 2025	1. Record date for exercising the right to receive 2024 cash dividends for shareholders.	100%
		2. Amendment, supplementation, and reissuance of the regulation on occupational safety and hygiene management.	100%
		3. Approval of the Investment Project for the pumping station at level -480; the 2025 production equipment investment project; and adjustment and phase shifting of the 2025 construction investment plan.	100%
12	Resolution No. 12/NQ-VNBC dated May 26, 2025	1. Report submitted to TKV for approval of the 2025 investment project for production support facilities.	100%
		2. Implementation of TKV's documents related to the Company's business management and operations, including: (i) Official Letter No. 2972/TKV-KH dated May 22, 2025, regarding the organization of an assessment of the implementation of the business cost management regulations within the TKV Group of companies; (ii) Official Letter No. 3005/TKV-KH dated May 23, 2025, regarding the study, review, and proposal of amendments and supplements to the procedures and templates for annual business planning and reporting, as issued under Decision No. 1036/QĐ-TKV dated June 29, 2022, within the TKV Group of companies.	100%
13	Resolution No. 13/NQ-VNBC dated June 02, 2025	Appointment of the Deputy Director of the Company	100%

No.	No., Date	Resolution content	Voting ratio
14	Resolution No. 14/NQ-VNBC dated June 10, 2025	1. Report submitted to TKV for approval of the investment Project for maintaining and enhancing the capacity of transportation equipment.	100%
		2. Expiration of Decision No. 3948/QĐ-VNBC dated May 22, 2024, issued by the Company's Board of Directors, regarding the promulgation of the Regulation on Inspection and Supervision of legal compliance and adherence to TKV's decisions within the Company.	100%
15	Resolution No. 15/NQ-VNBC dated June 20, 2025	Plan to exploit part of the coal reserves belonging to the protective pillar of the +20/-120 ventilation inclined furnace in area 2 by the method of completely destroying the underground coal mine of Nui Beo.	100%
16	Resolution No. 16/NQ-VNBC dated June 26, 2025	1. Approval of the merger of transport Workshop No. 3 into the coal processing Division.	100%
		2. Approval of the assignment of personnel for an overseas business trip.	100%

III. Supervisory Board

1. Information on Supervisory Board Members:

No.	Name	Position	Date of Membership in the Supervisory Board	Qualification
1	Vu Thi Dung	Chairperson	01/11/2019	Master's in Economic Management
2	Nguyen Tien Nhung	Member	18/03/2006	Bachelor's in Economics
3	Do Thi Thanh Huyen	Member	28/04/2016	Mining Engineer

2. Supervisory Board Meetings:

No.	Name	Number of Meetings Attended	Attendance Rate	Voting Participation Rate	Reason for Absence
1	Vu Thi Dung	5	100%	100%	
2	Nguyen Tien Nhung	5	100%	100%	
3	Do Thi Thanh Huyen	5	100%	100%	

3. Supervisory Board Oversight of the Board of Directors and Management Board:

a) Regarding the Board of Directors' Management Activities:



- The Board of Directors (BoD) performed its functions and duties through its operational regulations. It managed the company by issuing resolutions, decisions, regulations, and conducting checks on their implementation.

- Directed the Management Board and other administrative departments within the Company to strictly comply with state, corporate group, and company regulations.

- The BoD held monthly regular meetings, addressing many issues related to directing production and business operations. All meetings were well-prepared in terms of content, ensured proper procedure, adhered to principles, and aligned with the Company's actual production and business conditions to make timely decisions.

- Successfully organized the 2025 annual general Meeting of shareholders, ensuring the rights and interests of shareholders according to legal provisions. Dividends were distributed as per the resolutions.

- Approved production and business plans, investment plans, revised and issued internal regulations, reappointed personnel, and addressed outstanding issues in investment projects.

- Reorganized the production structure, streamlined departments, and transitioned from open-pit coal mining to underground mining, aligning with reduced open-pit coal production volumes.

- The BoD's activities and timely adjustments to management documents enhanced the efficiency and flexibility of corporate governance in 2025. All documents issued were within the scope of the BoD's authority and conformed to the actual production and business conditions of the Company.

b) Regarding the Management Board's Organizational Activities:

- The Company Director directly managed production and business operations according to the functions and duties defined by the Enterprise Law and the Company's Charter, specifically:

- Proactively proposed solutions to the BoD to improve operational efficiency and company management. Actively drafted and issued other management documents within the Company's authority.

- Represented the Company in signing labor, credit, economic, and commercial contracts, ensuring compliance with regulations and laws.

- Conducted personnel planning, training, development, and appointments in accordance with proper procedures.

- Implemented democratic, transparent, and open recruitment processes. Managed salaries, bonuses, promotions, and raises in accordance with the Company's regulations and TKV's guidelines.

- Fulfilled obligations to the State, ensured the rights and lawful interests of shareholders, and maintained security, order, and social safety.



- Effectively executed investment and construction activities (DT-XDCB) within the delegated authority. Followed proper investment procedures, decisions, execution, and settlement of projects.

- Actively managed daily production and business operations with synchronized policies and solutions, from the Company to department and workshop levels.

- Organized and signed responsibility agreements between the Company Director and heads of departments.

- Directed the effective implementation of the Company's production and business plans, achieving all economic and technical targets set by the General Meeting of Shareholders.

4. Coordination Between the Supervisory Board (BKS) and the BoD, Management Board, and Other Managers:

- In 2025, the Supervisory Board received coordination from the BoD, the Management Board, and other managers, including the provision of reports and documents necessary for supervision, assigning staff to work with the Supervisory Board when requested, and jointly organizing training workshops for controllers.

- During summary meetings, annual meetings, and extraordinary meetings of the BoD and Management Board, the Supervisory Board was invited to attend and provide input to ensure the Company's activities aligned with shareholder rights and benefits.

5. Other Activities of the Supervisory Board: None

IV. Executive Board

No.	Full name	Year of birth	Professional qualifications	Position	Date of appointment	Date of dismissal
1	Doan Dac Tho	07/02/1969	Mining Construction Engineer	Director	01/08/2023	
2	Pham Ba Tuoc	06/10/1978	Mining Engineer	Deputy Director	16/08/2017	
3	Nguyen Xuan Phung	12/03/1979	Mining Electrical Engineer	Deputy Director	02/05/2019	
4	Le Quoc Khang	13/01/1984	Underground and Mining Construction Engineer	Deputy Director	04/01/2023	
5	Pham Van Chuc	11/02/1973	Mining Engineer	Deputy Director	03/6/2025	
6	Truong Thuy Mai	10/06/1975	Bachelor of Accounting	Chief Accountant	05/02/2018	



V. Corporate governance training

The members of the Board of Directors, Supervisory Board, and Management Board of the Company fully participated in corporate governance training programs organized by TKV, the State Securities Commission and the Hanoi Stock Exchange.

VI. List of related persons of the Company in accordance with Clause 34, Article 6 of the Law on Securities, and transactions between the Company and its related persons.

1. List of related parties: Accompanying list provided.
2. Transactions between the Company and its related parties, major shareholders, insiders, or persons related to insiders: None.
3. Transactions between insiders or their related parties and subsidiaries or controlled companies: None.
4. Transactions between the Company and other entities: None.

VII. Share transactions by insiders and related parties:

1. List of insiders and their related parties: List attached.
2. Share transactions by insiders or their related parties involving the Company: None.

VIII. Other notable issues: None

Recipients:

- As stated above (ecopy for reporting);
- Board of Directors (3 copies), Supervisory Board (ecopy);
- Director, Deputy Directors, Chief Accountant (ecopy);
- Registration Department; Secretary (ecopy for disclosure);
- Archives: Office; Board of Directors.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Tran Tuan Anh

List of insiders and related persons of insiders (Attached to the 2025 Semi-annual Corporate Governance Report)

Business name:

NUI BEO COAL JOINT STOCK COMPANY - VINACOMIN

Stock code:

NBC

No.	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Notes (regarding the absence of NSH Certificate number and other notes)
					NSH Certificate Number (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12
1	Tran Tuan Anh		Chairman of the Board					Royalcity apartment, 72A Nguyen Trai, Ha Noi			
1.1	Tran Tuong			Father of Mr. Tran Tuan Anh - Chairman of the Board of Directors				Phu Dong commune, Ha Noi			old and weak
1.2	Dang Thi Bich Lien			Mother of Mr. Tran Tuan Anh - Chairman of the Board of Directors				Phu Dong commune, Ha Noi			Lost
1.3	Nguyen Thi Kim Thanh			Mother-in-law of Mr. Tran Tuan Anh - Chairman of the Board of Directors				An Bien ward, Hai Phong			
1.4	Do Thuy Chi			Wife of Mr. Tran Tuan Anh - Chairman of the Board of Directors				Royalcity apartment, 72A Nguyen Trai, Ha Noi			
1.5	Tran Hai Phong			Son of Mr. Tran Tuan Anh - Chairman of the Board of Directors				Royalcity apartment, 72A Nguyen Trai, Ha Noi			Young
1.6	Tran Duc An Khoi			Son of Mr. Tran Tuan Anh - Chairman of the Board of Directors				Royalcity Apartment, 72A Nguyen Trai, Ha Noi			Young
1.7	Tran Lam			Brother of Mr. Tran Tuan Anh - Chairman of the Board of Directors				Phu Dong commune, Ha Noi			
1.8	Hoang Thi Ngoc Anh			Sister-in-law of Mr. Tran Tuan Anh - Chairman of the Board of Directors				Phu Dong commune, Ha Noi			
1.9	Tran Thi Bich Ngoc			Brother of Mr. Tran Tuan Anh - Chairman of the Board of Directors							
1.10	Nguyen Ba Luong			Brother-in-law of Mr. Tran Tuan Anh - Chairman of the Board of Directors							



No.	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Notes (regarding the absence of NSH Certificate number and other notes)
					NSH Certificate Number (*)	Date of issue	Place of issue				
2	Doan Dac Tho		Board Member, Director, Legal Representative					House No. 138 To Vinh Dien, Group 15, Hong Ha 4 quarter, Ha Long ward, Quang Ninh			Member of Board of Directors from 05.10.23
2	Doan Dac Tho		Board Member, Director, Legal Representative					House No. 138 To Vinh Dien, Group 15, Hong Ha 4 quarter, Ha Long ward, Quang Ninh			Member of Board of Directors from 05.10.23
2.1	Doan Dac Chi			Father of Mr. Doan Dac Tho - Board Member, Director, Legal Representative							Lost
2.2	Nguyen Thi Thuy			Mother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative							Lost
2.3	Pham Van Duy			Father-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative							Lost
2.4	Quan Thi Doi			Mother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative							Lost
2.5	Pham Thi Hoa			Wife of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				House No. 138 To Vinh Dien, Group 15, Hong Ha 4 Quarter, Ha Long ward, Quang Ninh			
2.5	Pham Thi Hoa			Wife of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				House No. 138 To Vinh Dien, Group 15, Hong Ha 4 Quarter, Ha Long ward, Quang Ninh			
2.6	Doan Quang Khai			Son of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Group 5, Area 5a, Cam Pha ward, Quang Ninh			
2.6	Doan Quang Khai			Son of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Group 5, Area 5a, Cam Pha ward, Quang Ninh			

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					NSH Certificate Number (*)	Date of issue	Place of issue				
2.7	Doan Bao Khiem			Son of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				House No. 138 To Vinh Dien, Group 15, Hong Ha 4 quarter, Ha Long ward, Quang Ninh			
2.8	Le Thi Lan Anh			Daughter-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Group 5, Area 5a, Cam Pha ward, Quang Ninh			
2.8	Le Thi Lan Anh			Daughter-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Group 5, Area 5a, Cam Pha ward, Quang Ninh			
2.9	Doan Thi Lieu			Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Hamlet 4, Phu Ly commune, Dong Nai			
2.9	Doan Thi Lieu			Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Hamlet 4, Phu Ly commune, Dong Nai			
2.10	Bui Van Son			Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Hamlet 4, Phu Ly commune, Dong Nai			
2.10	Bui Van Son			Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Hamlet 4, Phu Ly commune, Dong Nai			
2.11	Doan Thi Lan			Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Trung Kanh commune, Bac Ninh			
2.11	Doan Thi Lan			Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Trung Kanh commune, Bac Ninh			
2.12	Nguyen Van Cuong			Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Trung Kanh commune, Bac Ninh			



No.	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Notes (regarding the absence of NSH Certificate number and other notes)
					NSH Certificate Number (*)	Date of issue	Place of issue				
2.12	Nguyen Van Cuong			Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Trung Kanh commune, Bac Ninh			
2.13	Nguyen Thi Hoang Yen			Sister-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Dai Thanh commune, Ha Noi			
2.13	Nguyen Thi Hoang Yen			Sister-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Dai Thanh commune, Ha Noi			
2.14	Doan Thi Nui			Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Luong Tai commune, Bac Ninh			
2.14	Doan Thi Nui			Sister of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Luong Tai commune, Bac Ninh			
2.15	Hoang Dinh Thuan			Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Luong Tai commune, Bac Ninh			
2.15	Hoang Dinh Thuan			Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Luong Tai commune, Bac Ninh			
2.16	Doan Thi Sau			Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Viet Hoa ward, Hai Phong city			
2.16	Doan Thi Sau			Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Viet Hoa ward, Hai Phong city			
2.17	Doan Thi Xoan			Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Cam Pha ward, Quang Ninh			

No.	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Notes (regarding the absence of NSH Certificate number and other notes)
					NSH Certificate Number (*)	Date of issue	Place of issue				
2.17	Doan Thi Xoan			Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Cam Pha ward, Quang Ninh			
2.18	Ngo Xuan Hanh			Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Cam Pha ward, Quang Ninh			
2.19	Doan Thi Xuyen			Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Cam Pha ward, Quang Ninh			
2.19	Doan Thi Xuyen			Brother of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Cam Pha ward, Quang Ninh			
2.20	Le Tien Nam			Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Cam Pha ward, Quang Ninh			
2.20	Le Tien Nam			Brother-in-law of Mr. Doan Dac Tho - Board Member, Director, Legal Representative				Cam Pha ward, Quang Ninh			
3	Nguyen Tuan Dung	008C330821	Board Member					Ha Long ward, Quang Ninh			
3	Nguyen Tuan Dung	008C330821	Board Member					Ha Long ward, Quang Ninh			
3.1	Nguyen Tat Du			Father of Mr. Nguyen Tuan Dung - Board Member				Nam An Phu, Hai Phong			Lost
3.2	Pham Thi Sau			Mother of Mr. Nguyen Tuan Dung - Board Member				Nam An Phu, Hai Phong			Lost
3.2	Pham Thi Sau			Mother of Mr. Nguyen Tuan Dung - Board Member				Nam An Phu, Hai Phong			
3.3	Trinh Xuan Vy			Father-in-law of Mr. Nguyen Tuan Dung - Board Member				Ha Long ward, Quang Ninh			

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					NSH Certificate Number (*)	Date of issue	Place of issue				
3.4	Le Thi Hy			Mother-in-law of Mr. Nguyen Tuan Dung - Board Member				Ha Long ward, Quang Ninh			
3.4	Le Thi Hy			Mother-in-law of Mr. Nguyen Tuan Dung - Board Member				Ha Long ward, Quang Ninh			
3.5	Trinh Thanh Binh	008C330762		Wife of Mr. Nguyen Tuan Dung - Board Member				Ha Long ward, Quang Ninh			
3.5	Trinh Thanh Binh	008C330762		Wife of Mr. Nguyen Tuan Dung - Board Member				Ha Long ward, Quang Ninh			
3.6	Nguyen Tien Minh			Son of Mr. Nguyen Tuan Dung - Board Member				Ha Long ward, Quang Ninh			
3.7	Nguyen Tien Hung			Son of Mr. Nguyen Tuan Dung - Board Member				Ha Long ward, Quang Ninh			
3.8	Nguyen Tat Duyet			Brother of Mr. Nguyen Tuan Dung - Board Member				Nam An Phu, Hai Phong			
3.9	Vu Thi Uyen			Sister-in-law of Mr. Nguyen Tuan Dung - Board Member				Nam An Phu, Hai Phong			
3.10	Nguyen Thi Dien			Brother of Mr. Nguyen Tuan Dung - Board Member				Nam An Phu, Hai Phong			
3.11	Tran Van Do			Brother-in-law of Mr. Nguyen Tuan Dung - Board Member				Nam An Phu, Hai Phong			
3.11	Tran Van Do			Brother-in-law of Mr. Nguyen Tuan Dung - Board Member				Nam An Phu, Hai Phong			
3.12	Nguyen Thi Diem			Brother of Mr. Nguyen Tuan Dung - Board Member				Nam An Phu, Hai Phong			
3.12	Nguyen Thi Diem			Brother of Mr. Nguyen Tuan Dung - Board Member				Nam An Phu, Hai Phong			
3.13	Liu Huu Tiep			Brother-in-law of Mr. Nguyen Tuan Dung - Board Member				Nam An Phu, Hai Phong			



No.	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Notes (regarding the absence of NSH Certificate number and other notes)
					NSH Certificate Number (*)	Date of issue	Place of issue				
3.14	Nguyen Tien Duat			Brother of Mr. Nguyen Tuan Dung - Board Member				Ha Long ward, Quang Ninh			
3.14	Nguyen Tien Duat			Brother of Mr. Nguyen Tuan Dung - Board Member				Ha Long ward, Quang Ninh			
3.15	Dinh Thi Hong			Sister-in-law of Mr. Nguyen Tuan Dung - Board Member				Ha Long ward, Quang Ninh			
3.15	Dinh Thi Hong			Sister-in-law of Mr. Nguyen Tuan Dung - Board Member				Ha Long ward, Quang Ninh			
4	Pham Ba Tuoc		Board Member, Deputy Director					Group 5, Area I, Ha Lam ward, Quang Ninh			
4	Pham Ba Tuoc		Board Member, Deputy Director					Group 5, Area I, Ha Lam ward, Quang Ninh			
4.1	Pham Minh Tan			Father of Mr. Pham Ba Tuoc - Board Member, Deputy Director							Lost
4.2	Trinh Thi La			Mother of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 5, Zone II, Ha Lam ward, Quang Ninh			
4.2	Trinh Thi La			Mother of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 5, Zone II, Ha Lam ward, Quang Ninh			
4.3	Nguyen Thi Pho			Mother-in-law of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 5, Area I, Ha Lam ward, Quang Ninh			
4.4	Nguyen Thi Hang			Wife of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 5, Area I, Ha Lam ward, Quang Ninh			
4.5	Pham Gia Khanh			Son of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 5, Area I, Ha Lam ward, Quang Ninh			
4.6	Pham Khanh Ngoc			Son of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 5, Area I, Ha Lam ward, Quang Ninh			Young
4.7	Pham Minh Thai			Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 5, Zone II, Ha Lam ward, Quang Ninh			

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					NSH Certificate Number (*)	Date of issue	Place of issue				
4.7	Pham Minh Thai			Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 5, Zone II, Ha Lam ward, Quang Ninh			
4.8	Pham Minh Tien			Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 3, Zone IV, Ha Lam ward, Quang Ninh			
4.8	Pham Minh Tien			Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 3, Zone IV, Ha Lam ward, Quang Ninh			
4.9	Pham Thu Huong			Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 24, Zone III, Ha Lam ward, Quang Ninh			
4.9	Pham Thu Huong			Brother of Mr. Pham Ba Tuoc - Board Member, Deputy Director				Group 24, Zone III, Ha Lam ward, Quang Ninh			
4.10	Tran Bang Tam			Mr. Pham Ba Tuoc's sister-in-law - Board Member, Deputy Director				Group 3, Zone IV, Ha Lam ward, Quang Ninh			
4.10	Tran Bang Tam			Mr. Pham Ba Tuoc's sister-in-law - Board Member, Deputy Director				Group 3, Zone IV, Ha Lam ward, Quang Ninh			
5	Dang Van Ngong	007C217006	Board Member					Group 7, Area 3, Ha Long ward, Quang Ninh			
5	Dang Van Ngong	007C217006	Board Member					Group 7, Area 3, Ha Long ward, Quang Ninh	100	0	
5.1	Dang Van Rau			Father of Mr. Dang Van Ngong - Board Member							Lost
5.2	Tran Thi Hoa			Mother of Mr. Dang Van Ngong - Board Member							Lost
5.3	Nguyen Danh Kien			Mr. Dang Van Ngong's father-in-law - Member of the Board of Directors							Lost
5.4	Nguyen Thi Nhung			Mr. Dang Van Ngong's mother-in-law - Member of the Board of Directors							Lost
5.5	Nguyen Thi Voc	006C27018		Wife of Mr. Dang Van Ngong - Board Member				Group 7, Area 3, Ha Long ward, Quang Ninh	100	0	

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					NSH Certificate Number (*)	Date of issue	Place of issue				
5.5	Nguyen Thi Voc	006C27018		Wife of Mr. Dang Van Ngong - Board Member				Group 7, Area 3, Ha Long ward, Quang Ninh			
5.6	Dang Nhu Trang			Son of Mr. Dang Van Ngong - Board Member				Group 7, Area 3, Ha Long ward, Quang Ninh			
5.6	Dang Nhu Trang			Son of Mr. Dang Van Ngong - Board Member				Group 7, Area 3, Ha Long ward, Quang Ninh			
5.7	Dang Dinh Thi			Son of Mr. Dang Van Ngong - Board Member				Group 7, Area 3, Ha Long ward, Quang Ninh			
5.7	Dang Dinh Thi			Son of Mr. Dang Van Ngong - Board Member				Group 7, Area 3, Ha Long ward, Quang Ninh			
5.8	Dang Van Hoa			Brother of Mr. Dang Van Ngong - Board Member				Dang culvert, Hong Son commune, Ha Noi			
5.9	Tran Thi Chien			Sister-in-law of Mr. Dang Van Ngong - Board Member				Dang culvert, Hong Son commune, Ha Noi			
5.9	Tran Thi Chien			Sister-in-law of Mr. Dang Van Ngong - Board Member				Dang culvert, Hong Son commune, Ha Noi			
5.10	Dang Van Phong			Brother of Mr. Dang Van Ngong - Board Member				Dang culvert, Hong Son commune, Ha Noi			
5.11	Pham Thi Tran			Mr. Dang Van Ngong's sister-in-law - Member of the Board of Directors				Dang culvert, Hong Son commune, Ha Noi			
5.11	Pham Thi Tran			Mr. Dang Van Ngong's sister-in-law - Member of the Board of Directors				Dang culvert, Hong Son commune, Ha Noi			
5.12	Dang Thi En			Brother of Mr. Dang Van Ngong - Board Member				Dang culvert, Hong Son commune, Ha Noi			
5.13	Tran Van Dong			Mr. Dang Van Ngong's brother-in-law - Member of the Board of Directors				Dang culvert, Hong Son commune, Ha Noi			
5.13	Tran Van Dong			Mr. Dang Van Ngong's brother-in-law - Member of the Board of Directors				Dang culvert, Hong Son commune, Ha Noi			

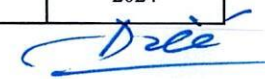


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					NSH Certificate Number (*)	Date of issue	Place of issue				
5.14	Nguyen Danh Bao			Mr. Dang Van Ngong's brother-in-law - Member of the Board of Directors				Kien An ward, Hai Phong			
5.15	Nguyen Thi Dam			Sister-in-law of Mr. Dang Van Ngong - Board Member				Kien An ward, Hai Phong			
5.15	Nguyen Thi Dam			Sister-in-law of Mr. Dang Van Ngong - Board Member				Kien An ward, Hai Phong			
5.16	Nguyen Danh Tan			Mr. Dang Van Ngong's brother-in-law - Member of the Board of Directors				A Sao commune, Hung Yen			
6	Nguyen Xuan Phung		Deputy Director					Group 25, Zone 3, Ha Lam ward, Quang Ninh			
6	Nguyen Xuan Phung		Deputy Director					Group 25, Zone 3, Ha Lam ward, Quang Ninh			
6.1	Nguyen Xuan De			Father of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			
6.1	Nguyen Xuan De			Father of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			
6.2	Pham Thi Duong			Mother of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			
6.2	Pham Thi Duong			Mother of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			
6.3	Luong Van Hiem			Father-in-law of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			
6.4	Le Thi Chien			Mother-in-law of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			
6.5	Luong Thi Huong			Wife of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			
6.5	Luong Thi Huong			Wife of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			



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					NSH Certificate Number (*)	Date of issue	Place of issue				
6.6	Nguyen Xuan Mai			Son of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			
6.7	Nguyen Nhan Phong			Son of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			
6.8	Nguyen Thi Thuy			Sister of Mr. Nguyen Xuan Phung - Deputy Director				Hon Gai ward, Quang Ninh			
6.8	Nguyen Thi Thuy			Sister of Mr. Nguyen Xuan Phung - Deputy Director				Hon Gai ward, Quang Ninh			
6.9	Nguyen Xuan Kieu			Brother of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			
6.10	Nguyen Thi Hien			Sister-in-law of Mr. Nguyen Xuan Phung - Deputy Director				Ha Lam ward, Quang Ninh			
7	Le Quoc Khang	0001148432	Deputy Director					House number 304, group 20, area 2B, Ha Lam ward, Quang Ninh			
7.1	Le Chi Linh			Father of Mr. Le Quoc Khang - Deputy Director							Lost
7.2	Dong Thi Ly			Mother of Mr. Le Quoc Khang - Deputy Director				Ha Lam ward, Quang Ninh			
7.3	Dao Thi Mai			Mother-in-law of Mr. Le Quoc Khang - Deputy Director				Cao Xanh ward, Quang Ninh			
7.4	Ha Thi Thuong			Wife of Mr. Le Quoc Khang - Deputy Director				House number 304, group 20, area 2B, Ha Lam ward, Quang Ninh			
7.5	Le Binh An			Son of Mr. Le Quoc Khang - Deputy Director				House number 304, group 20, area 2B, Ha Lam ward, Quang Ninh			Young
7.6	Le Hoai An			Son of Mr. Le Quoc Khang - Deputy Director				House number 304, group 20, area 2B, Ha Lam ward, Quang Ninh			Young
7.7	Ha Thanh Giang Thuy			Mr. Le Quoc Khang's Wife - Deputy Director				Hong Gai ward, Quang Ninh			

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					NSH Certificate Number (*)	Date of issue	Place of issue				
7.8	Ha Thi Kim Oanh			Wife of Mr. Le Quoc Khang - Deputy Director				Ha Long ward, Quang Ninh			
7.9	Ha Thi Phuong Thao			Wife of Mr. Le Quoc Khang - Deputy Director				Cao Xanh ward, Quang Ninh			
8	Pham Van Chuc		Deputy Director					Group 1, Area 6, Ha Long ward, Quang Ninh			
8.1	Pham Van Cam			Father of Mr. Pham Van Chuc - Deputy Director							Lost 2020
8.2	Tran Thi Rach			Mother of Mr. Pham Van Chuc - Deputy Director				Kim Loi village, Bac An Phu ward, Hai Phong city			
8.3	Le Trong Luc			Father-in-law of Mr. Pham Van Chuc - Deputy Director				Le Xa village, Bac An Phu ward, Hai Phong city			
8.4	Nguyen Thi Van			Mr. Pham Van Chuc's mother-in-law - Deputy Director				Le Xa village, Bac An Phu ward, Hai Phong city			
8.5	Le Thi Phuong	006C40282159		Wife of Mr. Pham Van Chuc - Deputy Director				Group 1, Area 6, Ha Long ward, Quang Ninh	1.210,00	0,03	
8.6	Pham Le Phuong Anh			Son of Mr. Pham Van Chuc - Deputy Director				Group 1, Area 6, Ha Long ward, Quang Ninh			
8.7	Pham Le Ha Uyen			Son of Mr. Pham Van Chuc - Deputy Director				Group 1, Area 6, Ha Long ward, Quang Ninh			
8.8	Pham Van Dam			Brother of Mr. Pham Van Chuc - Deputy Director							Passed away in 2017
8.9	Pham Van Trien			Brother of Mr. Pham Van Chuc - Deputy Director				Kim Loi village, Bac An Phu ward, Hai Phong city			
8.10	Pham Van Thuat			Brother of Mr. Pham Van Chuc - Deputy Director				Kim Loi village, Bac An Phu ward, Hai Phong city			
8.11	Pham Van Luyen			Brother of Mr. Pham Van Chuc - Deputy Director							Passed away in 2024



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					NSH Certificate Number (*)	Date of issue	Place of issue				
8.12	Pham Van Chiem			Brother of Mr. Pham Van Chuc - Deputy Director				Kim Loi village, Bac An Phu ward, Hai Phong city			
8.13	Pham Thi Toan			Sister of Mr. Pham Van Chuc - Deputy Director				Kim Loi village, Bac An Phu ward, Hai Phong city			
8.14	Pham Thi Lien			Sister of Mr. Pham Van Chuc - Deputy Director				Kim Loi village, Bac An Phu ward, Hai Phong city			
8.15	Pham Thi Chuyen			Brother of Mr. Pham Van Chuc - Deputy Director				Tong Long village, Nam An Phu commune, Hai Phong city			
8.16	Mac Thi Xuan			Sister-in-law of Mr. Pham Van Chuc - Deputy Director				Kim Loi village, Bac An Phu ward, Hai Phong city			
8.17	Tu Thi Tuan			Sister-in-law of Mr. Pham Van Chuc - Deputy Director				Kim Loi village, Bac An Phu ward, Hai Phong city			
8.18	Ngo Thi Hanh			Sister-in-law of Mr. Pham Van Chuc - Deputy Director				Kim Loi village, Bac An Phu ward, Hai Phong city			
8.19	Ngo Thi Tam			Sister-in-law of Mr. Pham Van Chuc - Deputy Director				Kim Loi village, Bac An Phu ward, Hai Phong city			
8.20	Nguyen Thi Tun			Sister-in-law of Mr. Pham Van Chuc - Deputy Director				Kim Loi village, Bac An Phu ward, Hai Phong city			
8.21	Tien Van Nhat			Mr. Pham Van Chuc's brother-in-law - Deputy Director							Passed away in 2023
8.22	Nguyen Van Than			Mr. Pham Van Chuc's brother-in-law - Deputy Director							Died 1992
8.23	Nguyen Huu Nghi			Mr. Pham Van Chuc's brother-in-law - Deputy Director				Tong Long village, Nam An Phu commune, Hai Phong City			
9	Truong Thuy Mai		Chief Accountant					Zone 5, Hong Gai ward, Quang Ninh	2.118	0	
9	Truong Thuy Mai		Chief Accountant					Zone 5, Hong Gai ward, Quang Ninh			

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					NSH Certificate Number (*)	Date of issue	Place of issue				
9.1	Truong Cong Dieu			Father of Ms. Truong Thuy Mai - Chief Accountant							Lost
9.2	Hoang Thi Be			Mother of Ms. Truong Thuy Mai - Chief Accountant				Zone 1, Hong Gai ward, Quang Ninh			
9.2	Hoang Thi Be			Mother of Ms. Truong Thuy Mai - Chief Accountant				Zone 1, Hong Gai ward, Quang Ninh			
9.3	Dao Duc Hy			Mrs. Truong Thuy Mai's father-in-law - Chief Accountant							Lost
9.4	Pham Thi Thanh Lien			Mother-in-law of Ms. Truong Thuy Mai - Chief Accountant							Lost
9.5	Dao Pham Hung			Husband of Ms. Truong Thuy Mai - Chief Accountant				Zone 5, Hong Gai ward, Quang Ninh			
9.5	Dao Pham Hung	006C035577		Husband of Ms. Truong Thuy Mai - Chief Accountant				Zone 5, Hong Gai ward, Quang Ninh	88	0	
9.6	Dao Mai Ly			Biological child of Ms. Truong Thuy Mai - Chief Accountant				Zone 5, Hong Gai ward, Quang Ninh			
9.7	Dao Huy Phuc			Biological child of Ms. Truong Thuy Mai - Chief Accountant				Zone 5, Hong Gai ward, Quang Ninh			
9.8	Truong Cong Quyen			Brother of Ms. Truong Thuy Mai - Chief Accountant				Zone 3, Hong Gai ward, Quang Ninh			
9.8	Truong Cong Quyen			Brother of Ms. Truong Thuy Mai - Chief Accountant				Zone 3, Hong Gai ward, Quang Ninh			
9.9	Dinh Thi Han			Sister-in-law of Ms. Truong Thuy Mai - Chief Accountant				Zone 3, Hong Gai ward, Quang Ninh			
9.9	Dinh Thi Han			Sister-in-law of Ms. Truong Thuy Mai - Chief Accountant				Zone 3, Hong Gai ward, Quang Ninh			
9.10	Truong Viet Bao			Brother of Ms. Truong Thuy Mai - Chief Accountant				Federal Republic of Germany			Settling abroad

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					NSH Certificate Number (*)	Date of issue	Place of issue				
9.11	Tran Thi Yen			Sister-in-law of Ms. Truong Thuy Mai - Chief Accountant				Federal Republic of Germany			Settling abroad
9.12	Truong Le Chi			Sister of Ms. Truong Thuy Mai - Chief Accountant				Zone 8, Ha Long ward, Quang Ninh			
9.12	Truong Le Chi			Sister of Ms. Truong Thuy Mai - Chief Accountant				Zone 8, Ha Long ward, Quang Ninh			
9.13	Nguyen Quang Tung			Ms. Truong Thuy Mai's brother-in-law - Chief Accountant				Zone 8, Ha Long ward, Quang Ninh			
9.13	Nguyen Quang Tung			Ms. Truong Thuy Mai's brother-in-law - Chief Accountant				Zone 8, Ha Long ward, Quang Ninh			
10	Vu Thi Dung		Head of Supervisory Board					Apartment S1 -08A 12, The Saphiere apartment building, Hong Gai ward, Quang Ninh			
10.1	Vu Van Cuong			Father of Ms. Vu Thi Dung - Head of the Board of Supervisors				Zone 8, Ha Long ward, Quang Ninh			
10.2	Trinh Thi Ha			Mother of Ms. Vu Thi Dung - Head of the Board of Supervisors				Zone 8, Ha Long ward, Quang Ninh			
10.3	Do Vu Minh Anh			Biological child of Ms. Vu Thi Dung - Head of the Board of Supervisors				Apartment S1 -08A 12, The Saphiere apartment building, Hong Gai ward, Quang Ninh			
10.4	Do Ha Anh			Biological child of Ms. Vu Thi Dung - Head of the Board of Supervisors				Apartment S1 -08A 12, The Saphiere apartment building, Hong Gai ward, Quang Ninh			
10.5	Vu Thi Hue			Sister of Ms. Vu Thi Dung - Head of the Board of Supervisors				Cam Trung ward, Quang Ninh			
10.6	Duong Duc Phu			Sister-in-law of Ms. Vu Thi Dung - Head of the Board of Supervisors				Cam Trung ward, Quang Ninh			
10.7	Vu Thi Thanh			Sister of Ms. Vu Thi Dung - Head of the Board of Supervisors				Ha Long ward, Quang Ninh			



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10.8	Nguyen Van Minh			Sister-in-law of Ms. Vu Thi Dung - Head of the Board of Supervisors				Ha Long ward, Quang Ninh			
11	Nguyen Tien Nhuong	008C330428	Board of Supervisors					Group 4, Area 2, Hong Gai ward, Quang Ninh	61	0	
11	Nguyen Tien Nhuong	008C330428	Board of Supervisors					Group 4, Area 2, Hong Gai ward, Quang Ninh			
11.1	Nguyen Tien Hao			Father of Mr. Nguyen Tien Nhuong - Board of Supervisors				Ha Long ward, Quang Ninh			
11.1	Nguyen Tien Hao			Father of Mr. Nguyen Tien Nhuong - Board of Supervisors				Ha Long ward, Quang Ninh			
11.2	Vu Thi Dang			Biological mother of Mr. Nguyen Tien Nhuong - Board of Supervisors				Ha Long ward, Quang Ninh			
11.2	Vu Thi Dang			Biological mother of Mr. Nguyen Tien Nhuong - Board of Supervisors				Ha Long ward, Quang Ninh			
11.3	Doan Van Phang			Father-in-law of Mr. Nguyen Tien Nhuong - Board of Supervisors				Group 4, Area 2, Hong Gai ward, Quang Ninh			
11.4	Doan Thi Thanh			Wife of Mr. Nguyen Tien Nhuong - Board of Supervisors				Group 4, Area 2, Hong Gai ward, Quang Ninh			
11.5	Nguyen Anh Duc			Son of Mr. Nguyen Tien Nhuong - Board of Supervisors				Group 4, Area 2, Hong Gai ward, Quang Ninh			
11.6	Nguyen Duc Hoang			Son of Mr. Nguyen Tien Nhuong - Board of Supervisors				Group 4, Area 2, Hong Gai ward, Quang Ninh			
11.7	Nguyen Tien Dung			Brother of Mr. Nguyen Tien Nhuong - Board of Supervisors				Group 30, K3, Bai Chay ward, Quang Ninh			
11.8	Pham Thi Ha			Sister-in-law of Mr. Nguyen Tien Nhuong - Board of Supervisors				Group 30, K3, Bai Chay ward, Quang Ninh			
11.9	Nguyen Tien Duong			Brother of Mr. Nguyen Tien Nhuong - Board of Supervisors				Group 30, K3, Bai Chay ward, Quang Ninh			



No.	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Notes (regarding the absence of NSH Certificate number and other notes)
					NSH Certificate Number (*)	Date of issue	Place of issue				
11.10	Do Thi Mai			Sister-in-law of Mr. Nguyen Tien Nhuong - Board of Supervisors				Group 30, K3, Bai Chay ward, Quang Ninh			
11.10	Do Thi Mai			Sister-in-law of Mr. Nguyen Tien Nhuong - Board of Supervisors				Group 30, K3, Bai Chay ward, Quang Ninh			
11.11	Nguyen Thi Dung			Sister of Mr. Nguyen Tien Nhuong - Board of Supervisors				Ha Long ward, Quang Ninh			
11.11	Nguyen Thi Dung			Sister of Mr. Nguyen Tien Nhuong - Board of Supervisors				Ha Long ward, Quang Ninh			
11.12	Pham Van Quang			Mr. Nguyen Tien Nhuong's brother-in-law - Board of Supervisors				Ha Long ward, Quang Ninh			
11.12	Pham Van Quang			Mr. Nguyen Tien Nhuong's brother-in-law - Board of Supervisors				Ha Long ward, Quang Ninh			
11.13	Nguyen Thi Luong			Brother of Mr. Nguyen Tien Nhuong - Board of Supervisors				Ha Lam ward, Quang Ninh			
11.13	Nguyen Thi Luong			Brother of Mr. Nguyen Tien Nhuong - Board of Supervisors				Ha Lam ward, Quang Ninh			
11.14	Tran Cong Thai			Mr. Nguyen Tien Nhuong's brother-in-law - Board of Supervisors				Ha Lam ward, Quang Ninh			
11.15	Nguyen Tien Tam			Brother of Mr. Nguyen Tien Nhuong - Board of Supervisors				Ha Long ward, Quang Ninh			
11.16	Nguyen Thi Quynh Mai			Mr. Nguyen Tien Nhuong's sister-in-law - Board of Supervisors				Mon bay area, Ha Long ward, Quang Ninh			
12	Do Thi Thanh Huyen		Board of Supervisors					Group 6, Area 5, Ha Long ward, Quang Ninh	2.118	0	
12	Do Thi Thanh Huyen		Board of Supervisors					Group 6, Area 5, Ha Long ward, Quang Ninh			
12.1	Do Dinh Dat			Father of Ms. Do Thi Thanh Huyen - Board of Supervisors							Lost

No.	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Notes (regarding the absence of NSH Certificate number and other notes)
					NSH Certificate Number (*)	Date of issue	Place of issue				
12.2	Dinh Thi Thanh			Mother of Ms. Do Thi Thanh Huyen - Board of Supervisors				Group 3, Area 2, Hong Gai ward, Quang Ninh			
12.3	Nguyen Ngoc Dam			Father-in-law of Ms. Do Thi Thanh Huyen - Board of Supervisors				Group 6, Area 5, Ha Long ward, Quang Ninh			
12.4				Mother-in-law of Ms. Do Thi Thanh Huyen - Board of Supervisors							Lost
12.5	Nguyen Ngoc Minh			Husband of Ms. Do Thi Thanh Huyen - Board of Supervisors				Group 6, Area 5, Ha Long ward, Quang Ninh			
12.6	Nguyen Thi Ngoc Mai			Biological child of Ms. Do Thi Thanh Huyen - Board of Supervisors				Group 6, Area 5, Ha Long ward, Quang Ninh			
12.7	Do Duy Anh			Sister of Ms. Do Thi Thanh Huyen - Board of Supervisors				Group 3, Area 2, Hong Gai ward, Quang Ninh			
12.8	Do Hoang Minh			Sister of Ms. Do Thi Thanh Huyen - Board of Supervisors				Group 3, Area 2, Hong Gai ward, Quang Ninh			
12.9	Tran Thi My			Sister-in-law of Ms. Do Thi Thanh Huyen - Board of Supervisors				Group 3, Area 2, Hong Gai ward, Quang Ninh			
13	Luu Anh Duc	006C029234	Company Secretary, Authorized Person to Disclose Information...					Group 9, Zone 7, Ha Long ward, Quang Ninh	66	0	
13	Luu Anh Duc	002C148618	Company Secretary, Authorized Person to Disclose Information...					Group 9, Zone 7, Ha Long ward, Quang Ninh	32	0	
13	Luu Anh Duc	008C330359	Company Secretary, Authorized Person to Disclose Information...					Group 9, Zone 7, Ha Long ward, Quang Ninh			
13.1	Luu Van Trong			Father of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...							Lost

Free

No.	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Notes (regarding the absence of NSH Certificate number and other notes)
					NSH Certificate Number (*)	Date of issue	Place of issue				
13.2	Tran Thi Nu			Mr. Luu Anh Duc's biological mother - Company Secretary, Authorized Person to Disclose Information...				675 Tran Thai Tong, Nam Dinh ward, Ninh Binh			
13.2	Tran Thi Nu			Mr. Luu Anh Duc's biological mother - Company Secretary, Authorized Person to Disclose Information...				675 Tran Thai Tong, Nam Dinh ward, Ninh Binh			
13.3	Nguyen Xuan Hung			Mr. Luu Anh Duc's father-in-law - Company Secretary, Authorized Person to Disclose Information...				Cua Ong ward, Quang Ninh			
13.3	Nguyen Xuan Hung			Mr. Luu Anh Duc's father-in-law - Company Secretary, Authorized Person to Disclose Information...				Cua Ong ward, Quang Ninh			
13.4	Nguyen Thi Huong			Mr. Luu Anh Duc's mother-in-law - Company Secretary, Authorized Person to Disclose Information...				Cua Ong ward, Quang Ninh			
13.4	Nguyen Thi Huong			Mr. Luu Anh Duc's mother-in-law - Company Secretary, Authorized Person to Disclose Information...				Cua Ong ward, Quang Ninh			
13.5	Nguyen Thi Thu Huyen			Wife of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...				Group 9, Zone 7, Ha Long ward, Quang Ninh	174	0	
13.5	Nguyen Thi Thu Huyen	002C148767		Wife of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...				Group 9, Zone 7, Ha Long ward, Quang Ninh			
13.6	Luu Thu Uyen			Son of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...				Group 9, Zone 7, Ha Long ward, Quang Ninh			
13.7	Luu Thu Huong			Son of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...				Group 9, Zone 7, Ha Long ward, Quang Ninh			Young
13.8	Tran Anh Tuan			Brother of Mr. Luu Anh Duc - Company Secretary, Authorized Person to Disclose Information...				675 Tran Thai Tong, Nam Dinh ward, Ninh Binh			

No.	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Notes (regarding the absence of NSH Certificate number and other notes)
					NSH Certificate Number (*)	Date of issue	Place of issue				
13.9	Nguyen Thi Thanh Hoa			Mr. Luu Anh Duc's brother-in-law - Company Secretary, Authorized Person to Disclose Information...				Cua Ong ward, Quang Ninh			
13.9	Nguyen Thi Thanh Hoa			Mr. Luu Anh Duc's brother-in-law - Company Secretary, Authorized Person to Disclose Information...				Cua Ong ward, Quang Ninh			
14	Vu Thi Minh Dung		Internal Auditor					Group 57, Zone 6, Ha Lam ward, Quang Ninh			
14	Vu Thi Minh Dung		Internal Auditor					Group 57, Zone 6, Ha Lam ward, Quang Ninh			
14.1	Vu Dinh Thinh			Father of Ms. Vu Thi Minh Dung - In charge of internal audit				Hong Gai ward, Quang Ninh			
14.1	Vu Dinh Thinh			Father of Ms. Vu Thi Minh Dung - In charge of internal audit				Hong Gai ward, Quang Ninh			
14.2	Vu Thi Thuy			Mother of Ms. Vu Thi Minh Dung - In charge of internal audit				Truc Ninh commune, Ninh Binh			
14.2	Vu Thi Thuy			Mother of Ms. Vu Thi Minh Dung - In charge of internal audit				Truc Ninh commune, Ninh Binh			
14.3	Hoang Van Kien			Husband of Ms. Vu Thi Minh Dung - In charge of internal audit				Group 57, Zone 6, Ha Lam ward, Quang Ninh			
14.3	Hoang Van Kien			Husband of Ms. Vu Thi Minh Dung - In charge of internal audit				Group 57, Zone 6, Ha Lam ward, Quang Ninh			
14.4	Hoang Vu Thuy Duong			Biological child of Ms. Vu Thi Minh Dung - In charge of internal audit				Group 57, Zone 6, Ha Lam ward, Quang Ninh			
14.5	Hoang Vu Thai Hung			Biological child of Ms. Vu Thi Minh Dung - In charge of internal audit				Group 57, Zone 6, Ha Lam ward, Quang Ninh			
14.6	Vu Thi Minh Thanh			Sister of Ms. Vu Thi Minh Dung - In charge of internal audit				Ha Lam ward, Quang Ninh			

No.	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Notes (regarding the absence of NSH Certificate number and other notes)
					NSH Certificate Number (*)	Date of issue	Place of issue				
14.6	Vu Thi Minh Thanh			Sister of Ms. Vu Thi Minh Dung - In charge of internal audit				Ha Lam ward, Quang Ninh			
14.7	Vu Xuan Thuoc			Ms. Vu Thi Minh Dung's brother-in-law - Internal Audit Manager				Ha Lam ward, Quang Ninh			
14.7	Vu Xuan Thuoc			Ms. Vu Thi Minh Dung's brother-in-law - Internal Audit Manager				Ha Lam ward, Quang Ninh			
15	Vietnam National Coal - Mineral Industries Group							No. 3 Duong Dinh Nghe, Yen Hoa, Ha noi	24.049.431	65	

PREPARER

Luu Anh Duc

MANAGER



Doan Duc Tho